

Gemtek Technology Company, Ltd.

Notice of 2025 Annual Shareholders' Meeting

The 2025 Annual Shareholders' Meeting of Gemtek Technology Co., Ltd. will be convened at 9:00 a.m. on Wednesday, May 28, 2025, at the Conference Room of Chung Hwa Park Recreation Center (No. 79, Lane 1, Dazhi Road, Hukou Township, Hsinchu County, Taiwan).

Shareholder registration will begin at 8:30 a.m. (CST).

Pursuant to Company Act Article 165, there will be a 60-day book closure period in preparation for the Annual Shareholders' Meeting, from March 30, 2025, to May 28, 2025.

The proposed meeting agenda is as follows:

I. Report Items

- a. 2024 Business Report.
- b. Audit Committee's 2024 Review Report
- c. To report on 2024 employees' compensation and remuneration of board of directors
- d. To report on convertible bonds.

II. Matters for Ratification

- a. To ratify 2024 Business Report and Financial Statements
- b. To ratify proposal for 2024 distribution of earnings

III. Matters for Discussion

- a. To discuss Amendments to the Company's Articles of Incorporation

IV. Election

- a. The Election of Directors (Including Independent Directors)

V. Other Matters

- a. Discuss matters on waiving the non-compete agreement for newly appointed directors

VI. Extemporaneous Motion

Gemtek Technology Company, Ltd.

Board of Directors